

## Responsible Mineral (Materials) Sourcing Policy

2025.09.09

Micro-Star International Co., Ltd. (MSI) and its affiliated companies (hereinafter referred to as "MSI Group") adhere to the concept of fulfilling corporate social responsibility. For many years, we have been continuously engaging in responsible mineral procurement and communicating with our supply chain. We are committed to ensuring that our products do not contain or use minerals sourced from armed conflicts, forced labor, illegal mining, hazardous working conditions, child labor, environmental impact or any other human rights violations (hereinafter referred to as "Conflict Minerals"). We require our suppliers to abide by this principle as well.

To support MSI Group in achieving the objectives of its Responsible Minerals (Materials) Sourcing Policy, MSI Group requires all suppliers to comply with the compliance requirements outlined below. We sincerely value long-term and transparent partnerships with our suppliers. However, in cases of serious violations of these requirements, or if a supplier refuses to take corrective actions after notification, MSI Group may be compelled to immediately suspend or terminate the business relationship.

1. Suppliers shall adopt policies and due diligence management systems to support responsible procurement practices.
2. Must comply with the Responsible Business Alliance Code of Conduct and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (Third Edition, 2016). This includes Annexes I, II, and III.
3. Please use tantalum, tin, tungsten, gold (referred to as "3TG" ), cobalt, and other minerals provided by smelters or refiners (SORs) that have been audited

and comply with the Responsible Minerals Assurance Process (RMAP) certification.

4. Please conduct due diligence based on the guidelines of the Organization for Economic Co-operation and Development (OECD) and tools developed by the Responsible Minerals Initiative (RMI), such as CMRT & EMRT. If any smelters or refiners are found to be non-compliant with the Responsible Minerals Assurance Process (RMAP) certification, communicate with them to undergo compliance reviews, and if necessary, request corrective measures to be taken.

5. Suppliers may only procure minerals from smelters and refiners validated as conformant to the RMAP, operating in conflict-affected, and the high-risk areas. Suppliers are also allowed to source from such smelters and refiners that process recycled or scrap minerals.

6. Adhering to its steadfast commitment to social and environmental responsibility, MSI Group mandates that suppliers prioritize procurement from qualified recycling or waste mineral smelters and refineries, thereby mitigating the environmental impact of resource extraction.

7. Suppliers shall not directly or indirectly finance armed groups in conflict-affected and high-risk areas.

8. Suppliers must not tolerate or contribute to any human rights abuses related to mineral extraction, refining, transportation, or trade, including but not limited to forced labor, child labor, and poor working conditions.

9. Money laundering, bribery, and tax evasion are prohibited, and fraudulent misrepresentation of mineral origins is strictly forbidden.

10. Responsible minerals communication channels for stakeholders:

[csr@msi.com](mailto:csr@msi.com)



When suppliers receive the MSI Group Responsible Minerals Survey Form, please cooperate with the investigation, providing us with complete, updated Conflict Minerals Reporting Templates ( "CMRT" ) or Extended Minerals Reporting Templates ( "EMRT" ) upon request. CMRTs and EMRTs must disclose the source of Conflict Minerals that may be present in products sold by supplier to MSI Group—including the identification of the SORs where the Conflict Minerals originated. Survey Form, CMRT and EMRT must always report 100% of the supply chain, identify all SORs providing 3TG or cobalt, the Reasonable Country of Origin Inquiry (RCOI), and whether the raw materials from smelters are 100% from recycled or scrap sources. MSI will evaluate the qualification of supplier on a yearly basis according to supplier' s submitted reply forms.

Suppliers are invited to learn from the RMI website and learn about the latest information <https://www.responsiblemineralsinitiative.org/training/>

**Supplementary Explanation:**

**A . Suppliers shall refer to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas – Annex I, the Five-Step Framework for Risk-Based Due Diligence in the Mineral Supply Chain:**

**Step 1: Establish strong company management systems**

**Step 2: Identify and assess risks in the supply chain**

**Step 3: Design and implement a strategy to respond to identified risks**

**Step 4: Carry out independent third-party audits of supply chain due diligence at identified points in the supply chain**

**Step 5: Report on supply chain due diligence**

**B . Suppliers must comply with the following requirements (based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas – Annex II) :**

**1. Risk management regarding direct or indirect support to non-state armed groups: It is prohibited to directly or indirectly support armed groups or unlawful activities.**

**2. Serious human rights abuses associated with mineral extraction, transport, or trade: It is prohibited to commit human rights violations, including child labor and forced labor.**

**3. Bribery, corruption, and fraudulent misrepresentation of mineral origin: It is prohibited to engage in bribery or fraudulent practices within the supply chain.**

**4. Money laundering: Any form of money laundering is prohibited.**

**C . Suppliers should follow OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas – Annex III (Recommended Supplier Risk Mitigation Measures)**

**1. Suppliers shall progressively reduce supply chain risks and demonstrate measurable improvements:**

**Risk Mitigation Principles**

**a. Prioritize improvement over immediate disengagement: For risks that are controllable and remediable, suppliers should implement action plans to**



gradually mitigate them, rather than immediately terminating cooperation.

b. Transparent communication: Suppliers shall maintain transparency of information with us.

c. Measurable indicators: All improvement plans must include specific targets and measurable indicators.

d. Progressive measures: If improvement progress is not achieved, measures such as order reduction or suspension of transactions may be taken.

e. Last resort: If a supplier refuses to improve or continues to engage in serious violations, cooperation will be terminated.

## 2. Risk Categories and Mitigation Measures

Risk Categories	Recommended Measures	Performance Indicators
Human Rights Abuses (including Child Labor and Forced Labor)	Prohibition of Child Labor and Enhanced Oversight of Working Conditions	Internal Grievance or Whistleblowing Mechanism
Major Corruption or Bribery	Establish an Anti-Corruption Policy and Whistleblowing Mechanism	Policy Establishment; Case Investigation Rate
Money Laundering	Enhance transaction transparency	Transactions processed through formal financial channels