

MSI Group Anti-Corruption and Anti-Bribery Policy

Micro-Star International Co., Ltd. and its affiliated companies (hereinafter collectively referred to as the “MSI Group”) have established this policy to foster a culture of integrity and sound corporate development. Upholding a zero-tolerance stance toward corruption and bribery, the MSI Group is committed to prohibiting the offering, promising, soliciting, or acceptance of any improper benefits. This policy also serves as a guide for relevant stakeholders to help prevent corruption and bribery.

I. Purpose

- To declare that the Company prohibits the acceptance of any improper benefits in the course of conducting business activities, in order to eliminate corruption and bribery.
- To prevent all forms of corruption and bribery, and to comply with relevant legal requirements.
- To promote MSI Group’s culture of corporate integrity through the implementation of this policy.

II. Scope of Application

This policy applies to the Company’s directors, managers, employees, and ultimate controllers, as well as the directors, managers, employees, and other entities with effective control of its subsidiaries.

III. Anti-Corruption and Anti-Bribery Statement

- MSI Group discloses its integrity management, anti-corruption, and anti-bribery policies through internal regulations, external documents, and on the Company’s website. The governance and management units shall uphold their commitment to implementing these policies.
- MSI Group and any parties conducting business on behalf of the Group must not offer undue or improper benefits, regardless of whether the giver or recipient is a government official, individual, or organization.
- MSI Group does not engage in or accept any activities that violate this policy or applicable anti-corruption laws.
- MSI Group personnel must not, either directly or indirectly, offer, promise, solicit, or accept any form of improper benefit from clients, agents, contractors, suppliers, government officials, or other stakeholders. This includes providing donations to political parties or individuals involved in political activities, or using charitable contributions or sponsorships as a disguised form of bribery.
- MSI Group personnel who make direct or indirect contributions to political parties or individuals engaged in political activities must comply with the Political Donations Act and the Company’s internal procedures. Such contributions must not be used to obtain business advantages or trading benefits.
- MSI Group personnel must not directly or indirectly offer or accept any unreasonable gifts, entertainment, or other improper benefits intended to establish business relationships or influence business transactions.

IV. Definition

- **Bribery:** Any improper benefit of value offered with the intent to influence another person’s behavior or decision in order to obtain or maintain a business, regulatory, or personal advantage. Bribery includes kickbacks and facilitation payments.
- **Facilitation Payment:** A bribe paid to expedite administrative processes handled by public servants or government officials.
- **Improper Benefit:** Any undue payment or offering in a business context. (This includes, but is not limited to, money, gratuities, gifts, commissions, positions, services, privileges, kickbacks, facilitation payments, hospitality, entertainment, reciprocal arrangements, jobs, internships or educational opportunities, advantages, and other items of value.)
- **Appropriate Gifts:** As a general principle, both the giving and receiving of gifts should be avoided. If it is indeed necessary to give or receive a gift, it must comply with the permitted conditions set forth in the “MSI Code of Ethical Conduct for Employees”:

- ◆ It must adhere to the principles of openness, transparency, and infrequency;
- ◆ It must not result in a conflict of interest;
- ◆ It must conform to general social etiquette, be legally permitted, and serve solely as a gesture of business-related appreciation or respect; and
- ◆ If a gift or hospitality must be accepted out of courtesy, the value must not exceed NT\$3,000 or its equivalent. Souvenirs bearing the logo of the gifting company are subject to a limit of NT\$6,000 or its equivalent.

V. Risk Assessment and Disclosure Mechanism

The Board of Directors serves as the Company's highest decision-making body for risk management. It approves the risk management policies and framework, and authorizes the Audit Committee to oversee the effective operation of the risk management mechanism. The Risk Management Team, with the General Manager serving as the highest-ranking officer, is responsible for consolidating the risk environment, key risk management areas, assessment results, and corresponding response measures. It also provides guidance and approval on the prioritization of risk controls, supervises the continuous improvement of risk management, and reports to the Audit Committee.

- MSI Group has established the "Code of Ethical Conduct," "Ethical Corporate Management Best Practice Principles," "Corporate Governance Procedures," "Whistleblower Handling Guidelines," and the "MSI Employee Code of Ethical Conduct" to manage corruption and bribery risks related to operational processes, business partners, and employee duties. Based on the results of risk assessments, the appropriateness of related control measures is reviewed, and existing policies may be revised when reasonably necessary.
- These measures must be implemented in a reasonable and proportionate manner, and tailored to the nature of the identified risks.
- Relevant results are regularly disclosed on public information platforms, such as the Company's annual report and sustainability report.

VI. Records

All financial transactions of MSI Group, including reimbursements for gifts and entertainment expenses, must be properly documented. All related records, including invoices, expense reports, and other business documentation, must accurately reflect the transaction. No facts may be misrepresented, information omitted, or records or reports falsified in any way.

VII. Training

To reinforce the importance of compliance with this policy, the Company will periodically provide training and awareness programs for relevant stakeholders on the principles and standards of anti-corruption and anti-bribery regulations. These initiatives aim to enhance awareness of integrity and self-discipline. The Company will also publish its anti-corruption and anti-bribery policies on its official website to ensure all stakeholders have a complete understanding of the Company's commitment to ethical conduct, the contents of this policy, and the potential consequences and risks of any violations.

VIII. Audit and Monitoring

MSI Group regularly develops audit plans based on the results of corruption and bribery risk assessments. These plans include the selection of audit targets, scope, items, and frequency. Internal and external audits are conducted accordingly. The Group continuously monitors whether records of relevant business activities are complete and accurate, and verifies whether the review of related documents is appropriate and compliant with applicable laws and internal regulatory requirements.

IX. Reporting and Handling of Violations

- If you have any questions or concerns regarding potential or actual violations of MSI Group’s anti-corruption and anti-bribery policies, please report them immediately through the following whistleblowing channels:
 - ◆ Whistleblowing Hotlines:
 - MSI (Taipei): +886-2-3234-5599 ext. 1606; or +886-2-2227-1606
 - MSI (Shenzhen): +86-755-28101899 ext. 8802; or +86-755-27637600
 - MSI (Kunshan): +86-512-57718888 ext. 1001; or +86-1836-1990252
 - ◆ Whistleblowing Emails and Addresses:
 - MSI (Taipei): Email: audit@msi.com
Address: Internal Audit Office, Micro-Star International Co., Ltd. No. 69, Lide St., Zhonghe Dist., New Taipei City 23584
 - MSI (Shenzhen): Email: jubao@msi.com
Address: Internal Audit Office, MSI (Shenzhen) Co., Ltd. No. 37, Tangtou Ave., Tangtou Community, Shiyan Street, Bao’an District, Shenzhen 518108

 - MSI (Kunshan): Email: lianzheng@msi.com
Address: Internal Audit Office, MSI (Kunshan) Co., Ltd. No. 88, Qianjin East Road, Kunshan, Jiangsu Province 215300
 - Any individual may file a report or complaint through the whistleblowing channels, but sufficient information must be provided (including the person’s real name, contact details, and clear facts or evidence) to enable proper follow-up.
 - MSI Group strictly prohibits any form of retaliation or threats against individuals or stakeholders who, in good faith, report actual or potential violations or participate in related investigations. All reported content will be kept strictly confidential.
 - MSI personnel who violate this policy will be subject to severe disciplinary action, including appropriate sanctions, up to and including termination of employment. Violations of anti-corruption laws and regulations covered in this policy may result in serious civil liabilities, administrative penalties, or criminal prosecution for the responsible individuals.
 - If a business partner is found to have violated this policy, the Company reserves the right to immediately terminate its business relationship and blacklist the entity to uphold its commitment to ethical conduct, anti-corruption, and anti-bribery policies.
- X. Approval
- This policy shall take effect upon approval by the Board of Directors.